



**Surrey Heath Borough Council**  
Surrey Heath House  
Knoll Road  
Camberley  
Surrey GU15 3HD  
Telephone: (01276) 707100  
Facsimile: (01276) 707177  
DX: 32722 Camberley  
Web Site: [www.surreyheath.gov.uk](http://www.surreyheath.gov.uk)

**Department:** Democratic Services  
**Division:** Legal & Democratic Services  
**Please ask for:** Rachel Whillis  
**Direct Tel:** 01276 707319  
**E-Mail:** [democratic.services@surreyheath.gov.uk](mailto:democratic.services@surreyheath.gov.uk)

Wednesday, 5 October 2022

To: The Members of the **Employment Committee**  
(Councillors: Stuart Black (Chairman), Cliff Betton (Vice Chairman), Colin Dougan, Sharon Galliford, Mark Gordon, Josephine Hawkins, Alan McClafferty, Graham Tapper and Victoria Wheeler)

**In accordance with the Substitute Protocol at Part 4 of the Constitution, Members who are unable to attend this meeting should give their apologies and arrange for one of the appointed substitutes, as listed below, to attend. Members should also inform their group leader of the arrangements made.**

Substitutes: Councillors Peter Barnett, Rodney Bates, Paul Deach, Liz Noble, Sashi Mylvaganam and Adrian Page

Dear Councillor,

A meeting of the **Employment Committee** will be held at Council Chamber, Surrey Heath House, Knoll Road, Camberley, GU15 3HD on **Thursday, 13 October 2022 at 7.00 pm**. The agenda will be set out as below.

Please note that this meeting will be recorded.

Yours sincerely

Damian Roberts

Chief Executive

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## AGENDA

|          |                              | Pages        |
|----------|------------------------------|--------------|
|          | <b>Part 1<br/>(Public)</b>   |              |
| <b>1</b> | <b>Apologies for Absence</b> | -            |
| <b>2</b> | <b>Minutes</b>               | <b>3 - 6</b> |

To confirm and sign the minutes of the meeting held on 14 July 2022 (copy attached).

|          |  |                |
|----------|--|----------------|
| <b>3</b> | <b>Declarations of Interest</b>  | <b>-</b>       |
|          | Members are invited to declare any interests they may have with respect to matters which are to be considered at this meeting. Members who consider they may have an interest are invited to consult the Monitoring Officer or the Democratic Services Officer prior to the meeting. |                |
| <b>4</b> | <b>Update on Pay Settlement</b>  | <b>7 - 10</b>  |
| <b>5</b> | <b>Agile Working Policy</b>  | <b>11 - 34</b> |
| <b>6</b> | <b>Social Networking Policy</b>  | <b>35 - 46</b> |
| <b>7</b> | <b>Christmas Working Arrangements</b>  | <b>47 - 52</b> |
| <b>8</b> | <b>Appointments Sub Committee Minutes</b>  | <b>53 - 54</b> |
|          | To agree the minutes of the Appointments Sub Committee meeting held on 31 August 2022 and ask the Chairman to sign the minutes.  |                |
| <b>9</b> | <b>Work Programme</b>  | <b>55 - 56</b> |